



Uniform Policy

GEORGE STREET PRIMARY SCHOOL

"Where Learning Comes Alive"

Approved by:

Head Teacher:

Last reviewed on:

17th September 2024

Next review due by:

Autumn 2026

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform
- › Promotes a sense of pride in our school
- › Helps to create a sense of community and belonging towards the school
- › Identifies the children with the school
- › Supports our commitment to inclusion
- › Prevents children from wearing 'fashion clothes' that could be distracting in class
- › Is practical, smart and designed with health and safety in mind

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Angela Hughes, Headteacher, (01442 255638 admin@georgestreet.herts.sch.uk) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

SCHOOL UNIFORM:

- Plain dark grey school trousers
- Dark grey shorts in summer
- Plain dark grey school skirt or pinafore
- Blue and White gingham/striped dress
- White shirt, blouse or polo shirt
- Navy cardigan, fleece or sweatshirt **with the George Street logo** (no plain blue jumpers)
- Plain white, grey or black socks
- Plain white, grey or black tights
- Black shoes
- Watches (NO SMART WATCHES)
- Small stud earrings only
- No other jewellery
- Book Bag for reading books, homework or letters to be transported home

Please note: children will be asked to remove inappropriate jewellery and clothing.

THE P E KIT CONSIST OF:

- PE bag
- **Plain** black or navy P E shorts or black/ navy P E skirt for girls
- Plain white T-shirt (no logo) or House Colour T-shirt (preferred) Except Nursery
- Tracksuit for outdoor PE
- **Trainers** which grip for outdoor P E
- We recommend children remove earrings on the days they have P E. If they do not, these must be removed or be covered before a child can participate in the P E lesson

Hair:

- Long hair must be own tied back for Health and Safety reasons
- Children must not have their hair coloured or dyed
- Hair must not be shaved closer than Grade 2 or have tracks or patterns shaved into it
- Hair accessories should be in school colours

4.2 Where to purchase it

Branded school uniform can be purchased from Smarty School wear Ltd

Orders can be made online, in person or by telephone.

Address – Smarty Schoolwear Ltd, 66 Town Centre, Hatfield, Herts. AL10 0JJ

Telephone Number: 01707 263909

<https://www.smartyschoolwear.co.uk/primary-schools-c1/george-street-primary-school-c666>

At time of writing the policy there was no charge for uniform to be sent to school as a collection point when ordering online with the supplier.

Most of the uniform can also be bought from a number of major stores at competitive prices.

Sustainable uniform

We have a stock of good quality second hand uniform that is washed and given to any children who needs an item at short notice. We regularly hold second hand uniform sales with just a 'what you can afford at the time' donation, items from the sustainable stock can be given to families without payment where we are aware of financial difficulties.

Children in receipt of the pupil premium grant are given an allowance for new uniform at the start of each academic year and if the need arises periodically throughout the year on request.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Angela Hughes, Headteacher, (01442 255638, admin@georgestreet.herts.sch.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Angela Hughes, Headteacher (01442 255638, admin@georgestreet.herts.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the class teacher initially and then the Headteacher if necessary.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years. At every review, it will be approved by the Full Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy